

Masters in Human Resources Management – Intake June 2025-May 2026

Assessment Task: One (1) Group presentation based on the question below	
Module: <i>Business Skills and Performance Management</i>	Tuition Centre: 21 Academy License Number: 2018-017
Level: Award MQF Level 7	Date:
Student Names:	Student Numbers: (same line)
Presentation Date: 09 September 2026	
<p>Task The purpose of this assessment is to develop an understanding of what was learnt during the module in particular with respect to understanding financial statements.</p> <p>Note This assessment provides students with an opportunity to explain the different aspects of financial analysis and its importance towards the success of an organisation.</p> <p>Note <i>You should plan to spend approximately 20 hours researching, reviewing the course slides, planning and designing the presentation. You are expected to select the Harvard Referencing Style if you are using any sources for the information being given in the presentation.</i></p> <p><i>Each individual student should also present a Reflective Notes template in Word Format or pdf format about this presentation.</i></p> <p><i>The presentation should be 20 minutes long and students will be expected to answer questions made by the students in class as well as the tutor.</i></p>	
<u>Presentation Question</u>	
<p>Ethical Decision-Making in Contemporary Organisations: Evaluating Deontological, Utilitarian and Virtue Ethics in Managerial Practice</p> <p>Task Working in groups, prepare and deliver a 20-minute presentation that critically evaluates how Deontological Ethics, Utilitarianism and Virtue Ethics can be applied to organisational decision-making.</p> <p>Your presentation should:</p> <ul style="list-style-type: none"> • Explain the principles underpinning each ethical framework. • Compare the strengths and limitations of each approach. • Apply all three frameworks to one or more realistic organisational ethical dilemmas. • Critically evaluate how ethical decision-making influences leadership, organisational culture, employee trust and stakeholder relationships. • Conclude with evidence-based recommendations regarding whether organisations should adopt a single ethical framework or an integrated approach. 	

Pass Mark - 50% of total weighted score of all assessment methods	Total Presentation Weighting - 30%
By submitting I confirm that I have been authorized by all the students in the group to acknowledge that the presentation is our own work	
Mark:	Student (first in list above) Signature: <main assessor>
Date	Signature: <quality assurance>