

[Coaching and Mentoring]



Lecture Title:

16. [Coaching and Mentoring –
Supervised Practical Coaching and Feedback]

Lecturer: Paul Gauci

Date: 31 October 2025

-13.00Hrs-17.00hrs



Masters in
Human Resources Management

Learning Objectives

Following this session students will be able:

To assess and strengthen interpersonal techniques by engaging in supervised practical coaching sessions. (Part B)



Case Scenarios

- Coach - Coachee Role Plays with specific briefs
- As uploaded on the Course Resource Centre

Formative Assessment



References

Clutterbuck, D. (2014). Everyone Needs a Mentor. CIPD.

Grant, A. M. (2017). The Third Generation of Coaching.
Coaching: An International Journal of Theory, Research and Practice.

Kegan, R., & Lahey, L. L. (2009). Immunity to Change. Harvard Business Press.

Whitmore, J. (2009). Coaching for Performance. Nicholas Brealey.





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