

Masters in Human Resources Management: Intake April 2025 to November 2025

Assessment Task: Written assignment based on chosen questions	
Module: <i>Research Methods</i>	Tuition Centre: 21 Academy Licence Number: 2018-017
Level: Award MQF Level 7	Student Name:
Date:	Student Number:
Assignment Deadline: 12 March 2026	
<p>Task The purpose of this unit is to develop an understanding of a particular topic you will write about which forms part of Business Skills and Performance Management.</p> <p>Note This assessment provides students with an opportunity to put into practice the relevant provisions of the law in relation to the topic they choose to write about forming part of Business Skills and Performance Management.</p> <p>Note <i>You should plan to spend approximately 20 hours researching each assignment question, preparing for and writing the assignment for assessment. The nominal word count for each assignment is 2500 words.</i></p> <p><i>Please ensure that you refer to 21 Academy's Assignment Guidelines for comprehensive information regarding the submission of your assignment. Additionally, the assignment submission form must be included with your completed work, clearly indicating which question you have chosen to answer by ticking the box next to the question number.</i></p>	
<p>Assignment Title Developing a Research Proposal in Human Resource Management</p> <p>Assessment Task Prepare a detailed 2500-word research proposal on a Human Resource Management topic of your choice. Your proposal should demonstrate a clear understanding of research processes and must include the following sections:</p> <p>Required Structure: Introduction and Research Context – introduce your HRM topic and explain why it is relevant. Research Aim, Objectives and Questions – identify the research aim and 2–3 objectives. Brief Literature Review – summarise the key themes and gaps in existing research. Methodology – justify your chosen method (qualitative, quantitative, or mixed). Ethical Considerations – explain how ethical standards will be applied. Expected Contribution and Reflection – assess the expected value of your study. Reference List – using the Harvard Referencing System</p>	
Pass Mark - 50%	Total Assignments Weighting - 70%
By submitting I confirm that this assessment is my own work	
Mark:	Signature: <main assessor>
Date	Signature: <quality assurance>