



Award in Employment and Industrial Relations Law

Oral Questions - 2026

1. Can you name the sources of Maltese employment law?
2. How many public/national holidays in Malta and what are the related employment rights in respect of these holidays?
3. What is the maternity leave entitlement, in terms of duration and payment?
4. Mention 5 terms and conditions of employment which must be written down in the contract of employment/written statement.
5. How is a fixed term contract converted into an indefinite one by law?
6. Can you please illustrate a number of employment situations which have been held to be discriminatory by the Maltese Courts?
7. How does Maltese law safeguard the principle of equal pay for equal work of equal value, if at all?
8. Explain the reasons why an employment can be terminated under Maltese law.
9. What is a 'redundancy'? What rules must be followed for a redundancy to be legally correct?
10. Could you please provide a detailed explanation of the concept of 'constructive dismissal' under Maltese law?