

Undergraduate Diploma in Business Administration: Intakes January 2025 to November 2025

Assessment Task: One (1) Group presentation based on the question below	
Module: <i>Human Resources Management</i>	Tuition Centre: 21 Academy License Number: 2018-017
Level: Award MQF Level 5	Date:
Student Names:	Student Numbers: (same line)
Presentation Date: 20 December 2025	
<p>Task The purpose of this assessment is to develop an understanding of what was learnt during the module in particular with respect to organisation design and people resourcing.</p> <p>Note This assessment provides students with an opportunity to explain the different aspects of HRM and their importance to the success of an organisation.</p> <p>Note <i>You should plan to spend approximately 20 hours researching, reviewing the course slides, planning and designing the presentation. You are expected to select the Harvard Referencing Style if you are using any sources for the information being given in the presentation.</i></p> <p><i>Each individual student should also present a Reflective Notes template in Word Format or pdf format about this presentation.</i></p> <p><i>The presentation should be 20 minutes long and students will be expected to answer questions made by the students in class as well as the tutor.</i></p>	
<p>Title: Designing an HR Management System Design a Human Resource Management System for a medium-sized company (e.g., retail, restaurant, hotel, supermarket, manufacturing or other). Your presentation should demonstrate the detailed steps you will take to attract and select talent, what training and development programmes you will deliver and explaining how this will support growth of the company, how performance and rewards will be managed, as well as what and how wellbeing and communication practices will sustain employee engagement. Justify your choices with HR principles learned in the HR module. Your presentation should clearly show how the different HR functions you studied connect and support one another. You are expected to:</p> <ul style="list-style-type: none"> • Describe the organisation's structure (organisational design) and explain how it supports the business strategy. • Explain how you would attract, recruit, and select employees, including tools and criteria you would use. • Outline a training and development plan that ensures employees have the right skills, both initially and as they grow. 	

- **Describe a fair and effective performance management system**, including how performance will be measured and reviewed.
- **Propose a reward management system**, covering both financial and non-financial rewards, aligned with performance.
- **Include an employee wellbeing and communication strategy** that promotes engagement and a positive workplace culture.

Justify your design choices by linking them to HR theories and good practices discussed in your coursework.

Pass Mark - 50% of all the module's weighted assessment methods.

Total Presentation Weighting - 20%

By submitting I confirm that I have been authorized by all the students in the group to acknowledge that the presentation is our own work

Mark:

Student (first in list above) **Signature:** <main assessor>

Date

Signature: <quality assurance>