

Masters in Human Resources Management – Intake April 2025

Assessment Task: One (1) Group presentation based on the question below	
Module: <i>Business Skills And Performance Management</i>	Tuition Centre: 21 Academy License Number: 2018-017
Level: Award MQF Level 7	Date:
Student Names:	Student Numbers: (same line)
Presentation Date: 12 November 2025	
<p>Task The purpose of this assessment is to develop an understanding of what was learnt during the module in particular with respect to understanding <i>Business Skills And Performance Management</i>.</p> <p>Note This assessment provides students with an opportunity to explain the different aspects <i>Business Skills And Performance Management</i> its importance towards the success of an organisation.</p> <p>Note <i>You should plan to spend approximately 20 hours researching, reviewing the course slides, planning and designing the presentation. You are expected to select the Harvard Referencing Style if you are using any sources for the information being given in the presentation.</i></p> <p><i>Each individual student should also present a Reflective Notes template in Word Format or pdf format about this presentation.</i></p> <p><i>The presentation should be 20 minutes long and students will be expected to answer questions made by the students in class as well as the tutor.</i></p>	
<p><u>Presentation Question</u></p> <p>How can organisations effectively measure and manage both individual and team performance while maintaining a balance between performance metrics, employee motivation, and meaningful results? Discuss the challenges of performance management in modern workplaces. You can refer to a real case scenario to base your presentation on. Consider how organisations can use data-driven metrics to evaluate performance without undermining intrinsic motivation or team collaboration. Discuss how performance measurement can drive improvement and accountability, but still foster engagement, purpose, and a sense of meaning among employees.</p>	
Pass Mark - 50% of total weighted score of all assessment methods	Total Presentation Weighting - 30%
By submitting I confirm that I have been authorized by all the students in the group to acknowledge that the presentation is our own work	
Mark:	Student (first in list above) Signature: <main assessor>
Date	Signature: <quality assurance>