

Masters in Human Resources Management: Intake April 2025 to September 2025

Assessment Task: Written assignment based on chosen questions	
Module: <i>Business Skills and Performance Management</i>	Tuition Centre: 21 Academy Licence Number: 2018-017
Level: Award MQF Level 7	Student Name:
Date:	Student Number:
Assignment Deadline: 27 November 2025	
<p>Task The purpose of this unit is to develop an understanding of a particular topic you will write about which forms part of Business Skills and Performance Management.</p> <p>Note This assessment provides students with an opportunity to put into practice the relevant provisions of the law in relation to the topic they choose to write about forming part of Business Skills and Performance Management.</p> <p>Note <i>You should plan to spend approximately 20 hours researching each assignment question, preparing for and writing the assignment for assessment. The nominal word count for each assignment is 2500 words.</i></p> <p><i>Please ensure that you refer to 21 Academy's Assignment Guidelines for comprehensive information regarding the submission of your assignment. Additionally, the assignment submission form must be included with your completed work, clearly indicating which question you have chosen to answer by ticking the box next to the question number.</i></p>	
Choose and answer 1 (one) question1 from the following:	
☐ Question 1: "Compare and evaluate how transformational, transactional, and adaptive leadership styles influence organisational performance and employee engagement."	
☐ Question 2: "Examine how performance management can drive organisational change and evaluate the strategies that help make this transformation sustainable."	
☐ Question 3: "Explore how ethical and professional standards influence performance management practices, and discuss how organisations can balance fairness, accountability, and achieving business goals."	
Pass Mark - 50%	Total Assignments Weighting - 70%
By submitting I confirm that this assessment is my own work	
Mark:	Signature: <main assessor>
Date	Signature: <quality assurance>