



Portfolio

Master's in Human Resources Management

Please make sure that you have read the [Portfolio Guidelines](#) before starting to fill out this document.

Course Details:

Module Name:

Student Details:

Name:

Surname:

Student Number:

Final Portfolio Score

To be filled out by assessor only

Assessor's Name:

Assessor's Signature

Date:

Portfolio Exercise 1 – Reflective Commentary (10% Weighting)

Word Count: ~500 words

Task: Understanding the Role of Research in HRM (Lectures 1 & 3)

Explain the role of research in Human Resource Management (HRM) and describe how it contributes to effective decision-making in organisations. Reflect on how a clear research problem, aim and set of objectives guide the development of a focused and achievable HR study.

Student's Work:

Assessor's Score and remarks:

Portfolio Exercise 2 – Analytical Work (25% Weighting)

Word Count: ~500 words

Task: Reviewing Literature and Developing Ethical Awareness (Lectures 3 & 4)

Discuss the importance of reviewing existing literature when planning an HRM research project. Identify common challenges such as limited access to information or bias in sources and explain how ethical and professional principles (for example, honesty, confidentiality and fairness) help ensure credibility and quality in research.

Student's Work:

Assessor's Score and remarks:

Portfolio Exercise 3 – Research Based Task (25% Weighting)

Word Count: ~500 words

Task: Designing and Planning HR Research (Lectures 5 & 7)

Describe how to design an effective HRM research project. Explain the key steps in planning, such as choosing the right research approach (qualitative, quantitative, or mixed methods), selecting suitable data sources and ensuring that the research is valid and achievable within organisational settings.

Student's Work:

Assessor's Score and remarks:

Portfolio Exercise 4 – Practical Recommendations (25% Weighting)

Word Count: ~500 words

Task: Analysing and Interpreting Research Data (Lectures 8 & 10)

Explain how qualitative or quantitative data are analysed in HRM research. Describe techniques used to identify patterns, relationships and themes, and discuss why accuracy, objectivity and critical thinking are essential when drawing conclusions from data.

Student's Work:

Assessor's Score and remarks:

Portfolio Exercise 5 – Reflective Commentary (15% Weighting)

Word Count: ~500 words

Task: Communicating Research and Creating Impact (Lectures 11 & 12)

Reflect on how to present and communicate HRM research findings effectively. Explain how research can be written, shared and applied in practice to influence organisational improvement and professional development within HR.

Student's Work:

Assessor's Score and remarks: